

Position: DPW Crew	
Reports to: DPW Supervisor	Department: Public Works
Classification: 40 hours/week	Salary Range: \$24 to \$27 DOE
Non-Exempt	OT Rate: 1.5 x reg hourly rate

Job Function: Under the supervision of the Highway Supervisor and Town Manager, this position maintains and repairs the Town's infrastructure and facilities using a variety of tools and vehicles. Overtime work, particularly during winter months, is considered a condition of employment and employees must be able to report in when called within 40 minutes.

Key Responsibilities:

- Operate and maintain vehicles and equipment for road maintenance, including plowing, sanding, and grading.
- Perform basic paving, pothole patching, and road cleaning tasks.
- Conduct routine inspections and communicate repair needs to supervisors.
- Maintain a clean and organized workspace and ensure proper storage of tools and equipment.
- Participate in safety training and adhere to safety protocols at all times.
- Interact respectfully with colleagues and the public.

Qualifications:

- High school diploma or equivalent with three years of experience in construction or equipment operation.
- Basic math and reading comprehension skills; ability to communicate effectively in writing.
- Knowledge of transportation repair methods is preferred.
- Valid Vermont Driver's License and clean driving record; Class B CDL required within six months of hire.

Physical Requirements:

- Ability to perform medium-to-heavy physical labor, including lifting up to 100 pounds.
- Must withstand varying weather conditions and perform tasks in outdoor environments.
- Capable of operating vehicles and equipment safely under challenging conditions.

Working Conditions:

- Work hours typically from 6 a.m. to 4:30 p.m. (winter hours may vary).
- Overtime and on-call duties required, especially during winter months.
- Exposure to extreme weather, noise, and moving machinery.

If you are a motivated individual with a strong work ethic and a commitment to public service, we encourage you to apply for this rewarding position! Please email your resume to townmanager@fairfax-vt.gov or mail to ATTN: Nicholas Nadeau, Town Manager, 12 Buck Hollow Rd. Fairfax, Vt. 05454. Applications will be reviewed as they come in.