

Road Foreman Position

The Town of Braintree is seeking a highly skilled and experienced **Road Foreman** to lead and manage the daily operations of our Highway Department. This hands-on leadership position requires someone with a Class B CDL, deep knowledge of road construction and maintenance, and strong management skills. The ideal candidate must be able to handle pressure, make quick decisions, and manage complex projects and personnel with professionalism and accountability. Key responsibilities include: Plan, supervise, and participate in road construction, repair, plowing, grading, drainage, and maintenance projects; operate and maintain heavy equipment and vehicles; manage, train, and evaluate road crew employees; coordinate and oversee large-scale infrastructure and road projects; ensure compliance with safety procedures, state and federal regulations, and town policies; communicated effectively with town officials, contractors, vendors, and the public; and prepare work schedules, maintain records, and assist with budgeting and procurement. This position will be supervised by the Road Commissioner and a Selectboard that maintains high standards while prioritizing open and constructive communication as well as employee well-being and quality of life. This is a full-time, year-round position with benefits that include health insurance, fully covered dental and vision insurance, Short-Term Disability Insurance, retirement through Vermont Municipal Employees Retirement System, paid holidays, vacation, sick and personal days, and uniforms. Salary commensurate with experience. Application and a full job description can be found at the Town of Braintree Website: www.braintreevt.gov. Applications should be submitted to braintreesb.dburson@gmail.com. Submit questions to the email above or by phone at 802-728-3879.