



Equipment Operator/Laborer or Tech I/Tech II/Tech III - Morristown Highway Department

FLSA Designation: Non-Exempt

Pay Classification: \$18.82-\$37.19/hour

Posted Date: November 6, 2024

Education, Training and Experience

- Must have Commercial driver's license Class A or B (Technician roles only)
- High school education or GED.
- Must comply with US DOT Drug & Alcohol as required by 49 CFR Part 655 or 49 CFR Part 382 and 49 CFR Part 40.
- Ability to operate a grader and/or excavator preferred (Technician roles only)
- Knowledge of highway construction procedures and methods.

Duties & Responsibilities

- Perform maintenance, repair, and construction work on town roadways and facilities, including but not limited to: installation and maintenance of culverts; screening and storage of sand and salt; washing bridges; patching and/or paving of roadways; mowing roadside areas; line and stripe painting; street sweeping; and other duties as assigned.
- Ability to work as part of a team.
- Ability to complete projects requiring strenuous physical labor.
- Operate hand tools, heavy equipment, light trucks, plow trucks, power tools, and other highway department equipment as directed by the foreman.
- Perform winter snow and ice removal on town roads and sidewalks.
- Use chainsaw and other tools to cut brush and trees along roadside.
- Perform regular and special maintenance on town equipment and vehicles as directed by the foreman.
- Respond to calls for assistance from foreman on 24-hour basis, as requested.

Hours: Monday-Friday 7:00 a.m. - 3:30 p.m. Beginning of October to beginning of May, and Monday-Thursday 6:00a.m. – 4:30p.m. beginning of May to end of September, with seasonal hours and overtime as needed.

Pay is based on experience.

Benefits: Health, Dental, and Vision Insurance, 457 Deferred Compensation Plan, Vermont Municipal Employer Retirement System (VMERS), Life and Short-Term Disability Insurance, Paid Vacation, Sick, Personal and Holidays hours.

Deadline for application: November 25, 2024

Please complete the online CDL application under Human Resources 'forms' section of our website at www.MorristownVT.gov

Anyone interested in applying should submit their completed application to via email to: ETownsend@morristownvt.gov

Town of Morristown
Human Resource Department

Physical Demands / Work Environment

This is a physically demanding, outdoor job requiring the use of hands to operate equipment, and the ability to stand, talk, and hear. The employee is often required to walk; sit for long periods of time; climb or balance; stoop, kneel, crouch, or crawl. While performing the duties of this job, the employee regularly works in inclement weather conditions. The employee frequently works near moving mechanical parts and is often exposed to wet and / or humid conditions and vibration.



NOW HIRING

- **EQUIPMENT OPERATOR/ LABORER (NO CDL REQUIRED)**
- **HWY TECHNICIAN (CDL REQUIRED)**

The Town of Morristown Highway Department is seeking a fulltime Laborer (no CDL required) or Highway Technician (CDL required) to maintain and repair roadways, operate heavy equipment, perform winter snow removal, cutting trees/brush, and more.

- ✓ Pay range \$18.82 - \$37.19 based on experience
- ✓ Full Benefits Package
- ✓ Paid Holidays and Earned Time Off

DEADLINE TO APPLY 11/25/24
VISIT WWW.MORRISTOWNVT.GOV/JOBS FOR MORE INFO

State of Vermont
MORRISTOWN
Chartered in 1781