

The City of Essex Junction Public Works Department is receiving applications for full-time employment as an Equipment Operator/Maintenance Technician Level 1 or Level 2. The Equipment Operator/Maintenance Technician operates a variety of equipment and assists in general highway maintenance and construction work, with a focus on the operation of basic to moderately complex trucks and equipment. The position also performs a wide range of general labor work associated with maintaining City water and sewer distribution systems, sidewalks, streets, buildings, and grounds. This position is responsible for plowing during the winter season, with the extent of plow work dependent on the position level the candidate is qualified at. The chosen candidate will be hired at the level they are most qualified for.

Qualified candidates for the entry-level position must possess a high school diploma/GED, plus 2-3 years of relevant work experience, or a combination of education and experience from which comparable knowledge and skills are acquired. A valid driver's license with a satisfactory driving record and satisfactory driving skills are also required. Experience operating heavy equipment and driving large trucks is a plus. The full job description can be found [here](#).

Qualified candidates for the upper-level position must possess a high school diploma/GED, plus 3-4 years of relevant work experience as a truck driver and equipment operator, or a combination of education and experience from which comparable knowledge and skills are acquired. A valid commercial driver's license is required with a satisfactory driving record and satisfactory driving skills. The full job description can be found [here](#).

The starting salary range is dependent on the level and ranges from \$14.21-to \$17.54/hour. The actual salary will be determined by experience and qualifications, with the potential for rates as high as \$20-\$22 per hour. The City of Essex Junction offers a competitive benefits package to include: VMERS C Retirement Plan, MVP Health Insurance, employer-paid Dental, and Vision insurance, Short Term Disability, Life Insurance, and optional ICMA 457 and Roth IRA retirement plans.

To apply, you will need to have the following materials:

- Resume (PDF Format)
- Name and contact information for three references (note: these will only be contacted with your express permission)

Once you have all of the above materials prepared, you should then click:

<https://essexjct.bamboohr.com/jobs/view.php?id=72>

Questions can be directed to Colleen Dwyer, HR Director at cdwyer@essexjunction.org or 802-857-0113. The position is open until filled. The Village of Essex Junction is an Equal Opportunity Employer.