



Superintendent for the Department of Public Works

The Town of Barre is seeking an innovative and experienced Public Works Highway Superintendent. The Superintendent is responsible for planning, directing, and improving efficiency for all activities of the Highway Department for the Town of Barre. This includes supervising highway crew members, managing road construction projects, and ensuring compliance with safety regulations. The role also involves managing records, adhering to compliance for all state and federal regulations, and responding to public inquiries. The Public Works Superintendent ensures adherence to the Town's policies and applicable laws. Responsibilities encompass training employees, planning, assigning, and directing daily tasks, appraising performance, administering rewards and disciplinary actions, as well as addressing and resolving complaints and issues.

One-year certificate from college or technical school in construction management or engineering, preferred but not required and three (3) years related experience; or eight (8) years related experience and/or training; or equivalent combination of education and experience. Strong knowledge of public works operations, including road construction, drainage systems, and waste management. Proven ability to manage budgets, staff, and multiple projects. Familiarity with local, state, and federal regulations related to public works and infrastructure. Excellent communication and interpersonal skills, with the ability to collaborate with diverse groups and stakeholders. Experience with GIS or other infrastructure management software, as well as Excel, word, and Outlook. Strong problem-solving skills and the ability to think strategically and execute operational plans. A Valid driver's license is required. Basic First Aid, MSHA training (for gravel pit), and CDL are preferred.

The salary range is \$75,000 to \$85,000. Excellent benefits include health, dental, life and short-term disability insurance, and a defined benefit retirement plan through the VT Municipal Employees Retirement System. Generous paid leave is provided to include vacation, sick, personal, holidays, and floating holidays.

Interested individuals may obtain an application at the Town Manager's Office in the Municipal Building at 149 Websterville Road; by calling (802) 479-9331; at barretown.org, or the QR code below. Applications must be returned to the Manager's Office (P.O. Box 116, Websterville, VT, 05678) by 4:30 pm on January 16, 2025.

The Town of Barre is an equal opportunity employer and is committed to providing equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity, genetic information, or any other basis prohibited by applicable law.

