

Disclaimer: The town acknowledges and accepts that its participating representatives are acting in their scope of employment while attending this workshop.

Cancellation Policy

If you need to cancel your registration, please call us since we often have waiting lists for classes. Someone may substitute for you at any time. We will notify registrants if the workshop needs to be cancelled for any reason. If you have any concerns about the weather or other circumstances that may affect the workshop please call 802-828-3537.

Photos/Videos: By registering for this workshop, you understand and agree that VLR will be taking photos and may publish them in any format or media without additional permission from you if you are in the photo.

2018 workshop series presented by the Vermont Local Roads Program.

Sponsored jointly by the Federal Highway Administration

&

Agency of Transportation.





Skills for Leading Across Generations Roads Scholar Workshop: 6 Supervisory Hours







Instructor

GREG HESSEL - Greg has worked as a trainer and consultant for over 20 years. He is a professional consultant who helps organizations grow, change, and manage conflict. Over the last 7 years, he has provided training to the Vermont Agency of Transportation, Vermont Office of Child Support and many other organizations.

About

Currently, our workforce is experiencing four generations working together. Each brings unique values, styles and characteristics to the job. At its best, this generational diversity can be a strategic advantage. However, there is also the potential for generations to misunderstand and stereotype each other in ways that create conflict and misunderstanding.

This course is designed to help teams better manage generational differences more effectively.

includes presentations and activities helping participants understand the traits typical of Traditionalists, Baby Boomers, Χ, Generation and Millennials; differences between generations: how differences can enhance an organization through understanding differing perspectives; the dangers of stereotyping; recognizing problems associated with generational differences; and how to bridge generational differences.

Additionally, this course includes an overview of fundamental leadership and supervisory skills needed for any leader to be successful.

Audience

This workshop is appropriate for anyone looking to improve their skills at working with other generations. Special attention will be given to those supervising, but supervisors are strongly encouraged to bring members of their teams who are of different generations.



Class Running Time

8:00 - 8:15 am: Registration

8:15 am: Workshop Begins

11:30 - 12:00 pm: Lunch (provided by VLR)

3:00 pm: Workshop Ends

Locations

Thursday September 6, 2018 VTrans Training Center (VTTC)

Tuesday September 18, 2018 Mendon VTrans Office

REGISTER ONLINE AT:

www.localroads.vermont.gov

MAIL TO: Vermont Local Roads Program VTrans Training Center 1716 US Route 302 Berlin, VT 05633-5001

Fax: 802-828-1932

Questions please call: 802-828-3537