

VLR SAFETY TAILGATE TALK

July 2016

Subject: Injury Incident Pyramid

Date: _____

Location (garage, mm, etc...):

Instructions:

Safety Coordinators & Supervisors should use this Tailgate Talk as a guide for discussion during their safety meetings. The primary purpose of the safety meetings is to give crews the opportunity to discuss any safety related concerns they may have.

Once the meeting has concluded, the Presenter should have each employee sign this form and include their Employee ID# in the spaces below.

TGT Presenter: _____

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Many of us know about the Incident Pyramid already, but some of the newer employees may not.

This pyramid is nothing more than a representation of the statistics about injuries. Year after year, industry after industry, injuries statistically fall into this pyramid.

Near Misses-Unsafe Acts are the bottom of the pyramid. There are thousands of these. These are things such as not wearing your seatbelt, poor housekeeping, slippery floors, etc...

Next up are **Recordable Injuries**. These are injuries which require more than basic first aid. The injury may require a prescription antibiotic, physical therapy, a few sutures and things that are above and beyond first aid treatment. For all the thousands of near misses and unsafe acts, sooner or later it will result in an injury which requires this type of treatment.

Next up are **Life Changing Injuries**. For every 600 recordable injuries statistically, year after year, industry after industry, there will be 30 life changing injuries. These are injuries such as amputations, major surgeries, broken bones and the like. These types of injuries will change your life and those who depend on you.

And finally, at the top, there is a **Fatal Injury**. For every 30 life changing injuries, there will be one fatal injury.

So what does this mean? We need to work on the unsafe acts and the near misses at the base of the pyramid. If you can reduce or eliminate those, then you can stop the cascade effect that comes with injuries to begin with. To eliminate the recordable and life changing injuries, you need to reduce the near misses and unsafe acts.

The only way to stop it is to eliminate the unsafe acts and near misses.

If you have any questions or comments regarding this Safety Tailgate Talk or any safety related concerns, please contact the VTrans Safety Team.